

TJ Ryan Foundation Conference

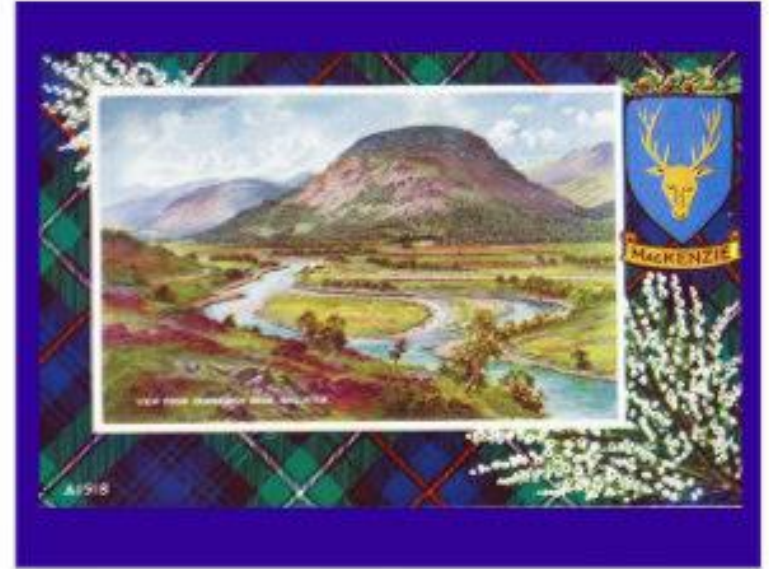
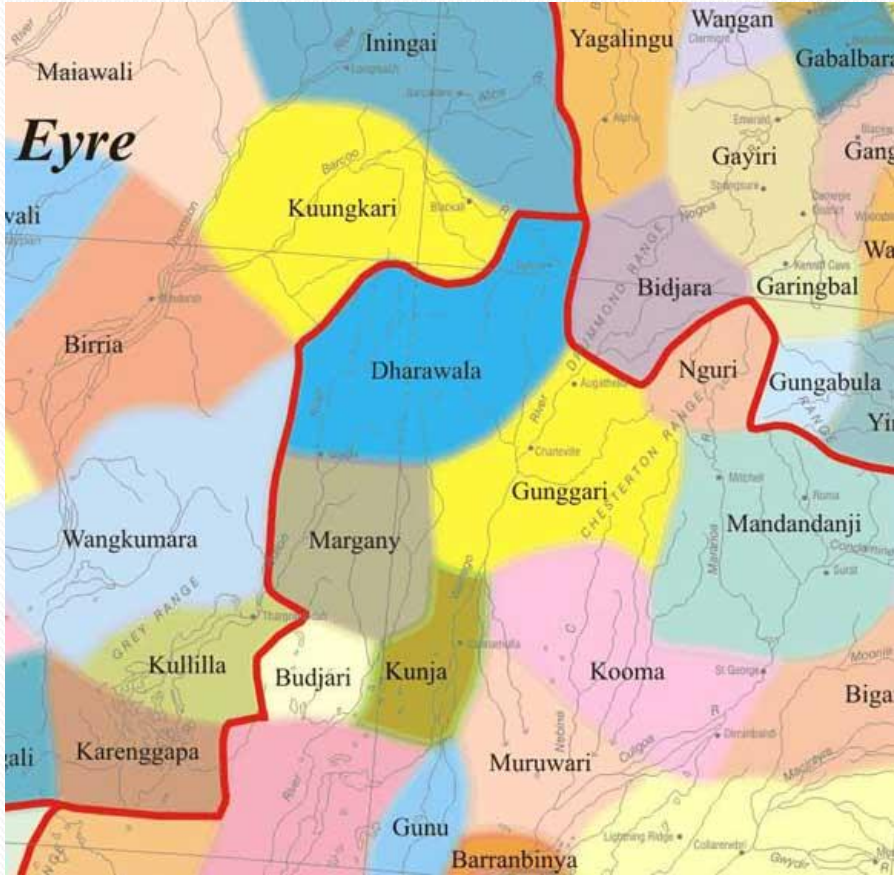
*The reality of income and wealth inequality in Australia
and what it means for the economy, society and politics*

Jyi Lawton

Acknowledgement of Country



My Genealogy



The Current Economic Policy Orthodoxy?

- Historical Context
- Whose Values and Beliefs is this based on?

The World Through a Cultural Lens

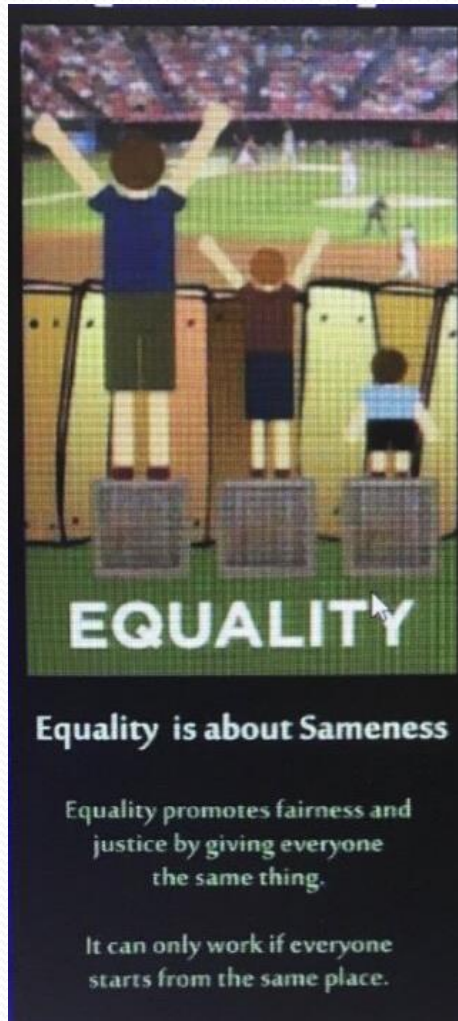
- We don't see the world as it is, but as we are
- We don't see others as they are, but as we are



Beware of using your cultural perspective in interpreting behavior; learn to interpret meaning based on the perspectives of the other cultural group.

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Equality



EQUALITY

Equality is about Sameness

Equality promotes fairness and justice by giving everyone the same thing.

It can only work if everyone starts from the same place.

Equity




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Equity gives people access to the same opportunities.

Our differences and/or history can create barriers to participation, so we must first insure equity before we can enjoy equality.

We must first ensure Equity before we can enjoy Equality

Equality vs Equity



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Key points

1. We must understand the historical context, what happened to get us to this point, to understand how we can move forward.
2. Knowledge systems – there is more than 1.
3. Equality – Leads on to the parallel discussion of Equality vs Equity. We m
4. Dance Floor Analogy

What is possible moving forward

'An aeroplane can be manufactured that will rise straight into the air from the ground by application of the boomerang principle. The boomerang is shaped to rise in the air according to the velocity with which it is propelled, and so can an aeroplane.' – David as quoted in the 1914 Daily Herald

